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**Name:** \_\_\_\_\_

**Position:** \_\_\_\_\_

Dear \_\_\_\_\_

You have been selected to join the Safari Nation Team based on the interview results. As discussed in the interview, you have been hired on probation basis, whereby your performance at work will be evaluated and a final decision on confirming a long-term job at Safari Nation will be submitted to you within the next 4 weeks. Management has the discretion to terminate your services, if you fail to perform as per the requirements during this probation period.

You have already started your formal training at Safari Nation from \_\_\_\_\_. Please note that there is no single job position at Safari Nation, but you have to perform multiple operations based on the job assignment you are given for the day.

A detailed Employee handbook listing the company's policies; procedures and guidelines will be handed to you shortly. Once you read and agree with that, Safari Nation will maintain your signed copy of handbook in its records. The handbook will have to be returned with signatures within one week of receipt.

Your pay rate will be \$\_\_\_\_\_ per hours. Management has the discretion to increase the pay rate in the future based on your performance.

A work t-shirt will be provided to you on your first day of work and we will remove \$20 from your first pay check for that. You will receive the \$20 back after 60 days of work

All your hours worked at Safari Nation (including the training period) will be paid through our bi-weekly on-line payroll system.

Please bring a signed copy of this letter when you come to work as per the next scheduled day of work.

I have read the above Job offer and agree to join the Safari Nation Team as per the terms and conditions mentioned above.

PRINT NAME \_\_\_\_\_

\_\_\_\_\_ (signature)

\_\_\_\_\_ Date